



Antoine Andrews

Gap Inc.

*Director, Diversity and
Inclusion*

SAGE Scholars Program

Advisory Board Member

Antoine Andrews is the Director, Diversity and Inclusion for Gap Inc. In his role, Antoine is responsible for working with the various brands and functions to develop and implement diversity and inclusion strategies focused on employee engagement, retention and talent development. He also partners with leaders within Gap Inc. to design internal Mentoring Programs to help facilitate knowledge sharing and career development for employees.

Antoine also works very closely with the company's two Employee Resource Groups, the African American Network Group (AANG) and Gap GEAR (Gay, Employees, Allies and Resources). Antoine also partners with Gap Foundation as a grant maker and works with organizations such as United Negro College Fund, Hispanic Associations of College and Universities, LYRIC (Lavender Youth Recreation Information Center) and University of California, Berkeley SAGE Scholars to educate students about the various careers at Gap Inc.

Antoine began his career as a counselor for the New York City Department of Corrections through the VISTA Volunteer program in 1992. In 1993, Antoine began working with Prudential Insurance Company and that is where he began his focus on diversity and inclusion in the corporate world while managing a large disability claim operations. He has held various positions within in Human Resources and began his career as a Diversity professional in 2002 with Bristol Myers Squibb and in 2007 he began his career with Gap Inc.

After many years in New Jersey, Antoine now resides in the East Bay, his wife and their two children.